

LEADERSHIP DEVELOPMENT PROGRAMMES

<https://www.mancosa.co.za/programme/>



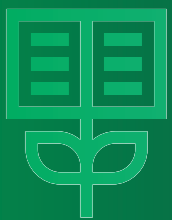
*Your partner in training solutions
and talent development.*



MANCOSA

Member of
HONORIS UNITED UNIVERSITIES

TRAINING SOLUTIONS



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Development.

MANCOSA TRAINING SOLUTIONS LEADERSHIP DEVELOPMENT

INTRODUCTION

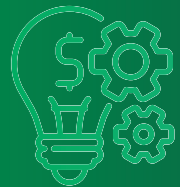
In the dynamic field of business and commerce, effective leadership is essential. This is particularly important as leadership strategies evolve to meet the challenges of digital transformation, global competition, and changing customer expectations.

For all trainees and professionals, especially Human Resources personnel, grasping the nuances of strong leadership is key. Navigating these complexities successfully requires leaders who can drive sustained success and guide organisations through constant change.

KEY LEADERSHIP SKILLS FOR SUCCESS

MANCOSA Training Solutions, focuses on cultivating the skills necessary for Leadership, and that positions candidates for success.

These short learning programmes are now available and can be further customised to suit your company's needs.



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Programme also consists of Masterclasses, Workplace Practical and Business Simulation Activities.

DURATION : 3 MONTHS

INNOVATION AND TECHNOLOGY LEADERSHIP PROGRAMME

DESCRIPTION



The Innovation and Technology Leadership Programme is designed to develop leaders who drive innovation and technology adoption within organisations.

It is targeted at professionals looking to enhance their skills and knowledge in the rapidly evolving fields of innovation and technology management.

LEARNING OUTCOMES

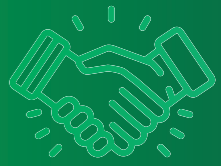


- Understanding the evolving 21st century leadership sphere.
- Understanding and application of digital transformation.
- Application of information technology principles.

MODULES



- Digital Transformation in the Business Environment
- Intrapreneurship: Future Fit
- Fundamentals of Project Management
- Design Thinking and Innovation
- Enneagram: The Power of You



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DURATION : 3 MONTHS

EMERGING LEADERS DEVELOPMENT PROGRAMME

DESCRIPTION



This programme is designed to empower high-potential individuals to take on leadership roles with confidence and competence. By providing them with the skills and knowledge needed to excel in leadership positions, organisations can ensure a strong pipeline of capable leaders who drive growth and success in the future. This programme further aims to prepare emerging leaders for increased responsibilities and leadership roles by providing them with the skills, knowledge, and experiences necessary for success.

LEARNING OUTCOMES

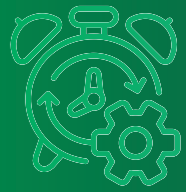


- Equip managers with a forward thinking mindset and resilience
- Ability to adapt to the everchanging world of work
- Develop managers with a strategic mindset.

MODULES



- Business Environment: Africa and Beyond
- Intrapreneurship: Future Fit
- Enneagram: The Power of You
- Finance for Non Financial Managers
- Digital Transformation in the Business Environment
- Leading a High Performance Team



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Programme also consists of
Masterclasses.

DURATION : 3 MONTHS

HIGH IMPACT LEADERSHIP PROGRAMME

DESCRIPTION



This programme is designed to equip participants with the skills, knowledge, and mindset required to lead effectively in today's rapidly changing and competitive business environment.

Typically, it targets mid to senior-level managers, executives, and emerging leaders who are seeking to enhance their leadership capabilities and drive organisational success.

LEARNING OUTCOMES

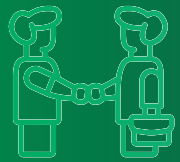


- Understanding the role of the leader in the modern workplace
- Impactful leadership to leave a lasting legacy
- Navigating the pace of change in the workplace.

MODULES



- The Moment of Impact
- Change Management
- High Impact Leadership
- Navigating the VUCA Environment
- Project Management



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DURATION : 3 MONTHS

ENHANCE YOUR EXISTING SKILLS SET TO AUGMENT YOUR SKILLS

DESCRIPTION



The Women in Leadership Programme is designed to empower and inspire women to excel in leadership roles across various industries, break through barriers, and contribute to the advancement of gender diversity and inclusion within organisations.

By providing mentorship, skills development, and networking opportunities, this programme aims to accelerate the careers of women leaders and foster a more inclusive leadership landscape.

LEARNING OUTCOMES

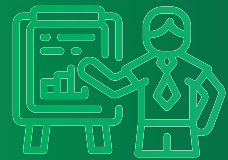


- Influential and impactful leader
- Understanding the challenges of gender barriers
- Assess personal leadership strengths and areas for growth
- Ability to navigate the business environment

MODULES



- Transformational Leadership: Bridging the Gender Barrier
- Leading a High Performance Team
- Emotional and Adversity Quotient (AQ and EQ)
- Personal Development Journey: Moving Forward
- Resilience in the 21st Century



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DURATION : 2 MONTHS

SUPERVISORY DEVELOPMENT PROGRAMME

DESCRIPTION



This accelerator programme is designed to Lead by example, inspire others to follow. The Supervisory Programme is designed to equip emerging and existing supervisors with the essential skills and knowledge required to effectively lead and manage teams. This comprehensive programme covers a wide range of topics, from foundational supervisory skills to advanced leadership techniques, ensuring that participants can confidently handle the challenges of their supervisory roles.

LEARNING OUTCOMES

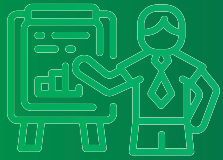


- Understanding the shift to a leader mindset
- Develop and implement effective planning and time management strategies
- Apply various leadership styles and techniques

MODULES

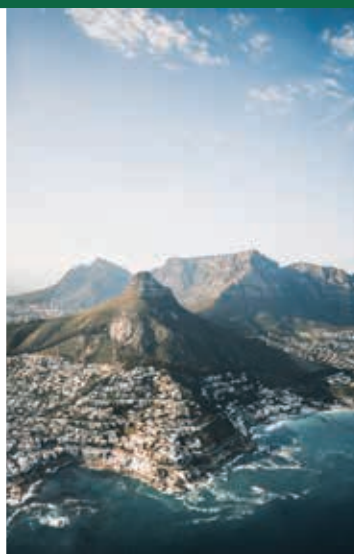


- The Business Environment
- Fundamentals of Project Management
- Time Management
- Team Management
- The Power of You
- Finance for Non Financial Managers



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